Germán Suárez Rodríguez

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Over 14 years of experience as a Software Engineer. Led development at Insendi, managing a couple of teams of over 10 people and achieving a 50% improvement in the development cycle and a 35% increase in web performance. Maintained simplicity, controlled technical debt, and fostered a work environment with an employee turnover rate close to zero.

PROFESSIONAL EXPERIENCE

Insendi (Edtech startup → scaleup)   **Las Palmas, Spain - UK**
Senior → Principal Software Engineer   *May 2019 - Current*

- Contributed to the professionalization, growth, and transformation of a startup toward maturity by adapting methodologies such as Scrum and evolving its main product through roadmap decisions, including the implementation of new AI-driven features.
- Led the creation of a new product from scratch, making product decisions from a technical perspective and defining its roadmap, in communication with direction, product and design.
- Introduced pioneering development practices such as feature flags, trunk-based development, and monorepo architecture, as well as leading major refactoring and migration initiatives.
- Managed system complexity through a broad technical vision, reducing technical debt and implementing refactoring methodologies.
- Improved CI/CD processes, cutting deployment times by more than 50%, reducing errors, and achieving 0% system downtime in recent years.
- Acted as an engineering manager, mentoring several junior engineers who advanced to senior and team lead positions, recognized for my positive attitude, patience and empathy.
- Created an employee handbook achieving a satisfaction score of 4.9/5 and raising team morale.
- Recognized as the company's top-rated leader in 360° feedback surveys, scoring above 4.8/5.

Skills: AWS, NodeJS, ReactJS, Typescript, Javascript, PostgreSQL, Redis, Microservices, ActiveMQ, Storybook

Contactel Teleservicios (Emergency management regional company)   **Las Palmas, Spain**
Internship → Senior Software Engineer   *April 2011 - May 2019*

- Started as an intern to finish my university degree and progressed to a senior position.
- Gradually took on responsibilities, becoming capable of requirements gathering, analysis, and team-based project development without supervision.
- Eventually led a development team of two, implementing agile methodologies and consistently delivering projects on time and with high quality.

Skills: Java, AngularJS, GraphQL, HTML, CSS, Oracle, Primefaces

EDUCATION

University of Las Palmas de Gran Canaria   **Las Palmas, Spain**
Master's Degree in Computer Engineering - Web Technologies and Digital Business   *2015 - 2017*
Bachelor's Degree in Computer Engineering - Information Systems   *2010 - 2011*
ERASMUS (Syddansk Universitet - University of Southern Denmark)   *2009 - 2010*
University Degree in Computer Management Engineering   *2007 - 2010*
Honors: First in class / Valedictorian and regional 2009 scholarship for academic excellence

ADDITIONAL SKILLS & INTERESTS

- Native Spanish speaker. English level C1.
- PSM1, ITIL Foundation, ISO 27001 Lead Auditor
- Reading (SciFi, Fantasy, LitRPG), modern boardgames, Pixar, dogs